

Our Ref: A4686227



Northern Adelaide Local Health Network

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Natasha Brown
General Secretary
Public Service Association of SA Inc
GPO Box 2170
ADELAIDE SA 5001

Via email: enquiries@psaofsa.asn.au

Dear Ms Brown

PROPOSED CHANGE TO ALLIED HEALTH WORKFORCE STRUCTURE FOR ADULT ACUTE INPATIENT MENTAL HEALTH SERVICES

The Northern Adelaide Local Health Network (NALHN) proposes to implement an enhanced Allied Health (AH) workforce structure within the NALHN Adult Acute Inpatient Mental Health Services (AAIMHS).

The AH workforce in AAIMHS currently has a flat organisational structure with gaps across all of the disciplines. This can impact the quality of care, length of stay, and service efficiency and effectiveness.

The proposed workforce structure is underpinned by the Independent Commission Against Corruption (ICAC) Oaken Report (Recommendation 13) regarding investment in an appropriate AH workforce to support improved outcomes in specialist mental health services.

Creating an appropriate AH workforce structure within the AAIMHS will provide an opportunity to develop senior clinical skills, provide career pathways, ensure clinicians can work to full scope, provides backfill and succession planning options, supports integrated care models and supports ongoing training.

As part of the consultative process, we are intending to provide affected employees the opportunity to discuss the proposal at staff meeting/s to be held at the workplace and representatives from your organisation are welcome to attend. I will advise of these dates shortly.

As a stakeholder to this process and to assist with consultation, I provide the attached Consultation Paper and current/proposed Organisational Charts.

Please address any feedback you wish to provide to Shaun Sweeney via healthdivisionofmentalhealth@sa.gov.au by close of business **Friday, 24 February 2023**.

OFFICIAL: Sensitive

Should you have any questions please feel free to contact me by email.

Yours sincerely

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Shaun Sweeney
Divisional Director Allied Health & Community Mental Health
NORTHERN ADELAIDE LOCAL HEALTH NETWORK

13 / 02 / 2023

Encl: Current and proposed Organisational Charts AAIMHS
AAIMHS Discussion Paper Jan 2023

CC: Rosie Ratcliff, PSA Organiser rosie.ratcliff@cpsu.asn.au